

NANJIL CATHOLIC COLLEGE OF ARTS AND SCIENCE, KALIYAKAVILAI

Anti-Sexual Harassment Committee Report (2021-2022)

Anti-Sexual Harassment Committee plays an important role in Nanjil Catholic College of Arts and Science, Kaliyakkavilai to deal with the issues relating to sexual harassment. The committee is formed to prevent sexual assault, rape and other related crimes on girl students.

Goal :

Prevention of sexual harassment and to ensure safe environment for girl students for the studies.

Objectives:

- To develop guidelines and norms for policies against sexual harassment
- To develop principles and procedures to combat sexual harassment
- To work out details for the implementation these policies.
- To prepare a detailed plan of actions, both short and long term
- To organize gender sensitization awareness programme.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized.
- **FUNCTIONS OF THE COMMITTEE**
- It will be the endeavor of the committee :
 - a) To facilitate a safe environment that is free of sexual harassment;
 - b) To promote behaviors that create an atmosphere that ensures gender equality and equal opportunities.

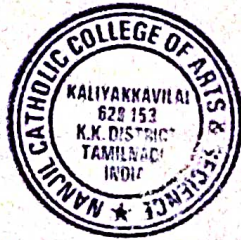
PROCEDURE TO BE FOLLOWED BY THE COMMITTEE

- 1. The Committee shall meet as and when any complaint is received by it. Complaint may be received by any member of the committee.

- 2. The Committee may direct the complainant to prepare and submit a detailed statement of incidents if the written complaint lacks exactness and required particulars, within a period of two (2) days from such direction or such other time period that the Committee may decide.
- 3. The Committee shall record its findings in writing supported with reasons and shall forward the same with its recommendations, to the Principal/Management, within a period of five (5) days from completion of the proceedings before it.

The committee activities were suspended due to Covid-19 Pandemic situation. The committee has not yet received any complaint on this regard during the academic year 2021-2022 from the Girl Students and Ladies Staff. Anti Sexual Harassment Cell assures all the complaints from the students, query of the teaching and non-teaching staffs are treated with dignity and respect and the complaints should be maintained confidential.

Sr. Metilda.
Signature of the Convener



A. [Signature]
Signature of the Principal