# Nanjil Catholic College of Arts and Science Kaliyakkavilai

INTERNAL QUALITY ASSURANCE

PERSPECTIVE PLAN, 2017 - 2022

## PROCESS OF THE PERSPECTIVE PLAN

The Perspective Plan is prepared by Internal Quality Assurance Cell (IQAC) of the college. Before preparing the plan the Peer Team Report of the Ist cycle was read and discussed in the staff meeting. The participatory approach is followed to gather suggestions, ideas from the various stakeholders.

- 1) First cycle NAAC Peer Team recommendations
- 2) Vision and Mission Statement of Our College.
- 3) Quality Policy of the College
- 4) Inputs from the stakeholders
- 5) Core Values
- 6) National Integration
- 7) Institutional and Social Responsibility
- 8) Feedback from stakeholders

On the basis of the above points the IQAC collected the feedback from all the stake holders, Principal and management and finalized the perspective plan for the forth coming five years 2017-2022.

## **Criteria: I Curricular Aspects:**

- To Offer Short term courses, career oriented, and Value added courses
- To introduce some new undergraduate and post graduate degree programs
- To start recognised diploma degree courses
- To start relevant job oriented programme
- To start the certificate courses in value added education
- To start the UGC recognized add-on courses

# 00000000000000000000000000000000

- To promote the faculty members to participate in curriculum design and review at university level
- To established the well-structured online feedback system on curriculum from all the stake holders
- > To conduct academic audits
- ➤ Provision of good academic flexibility at UG and PG level (CBCS)

# **Criteria: II Teaching Learning and Evaluation:**

- To motivate teachers to promote Faculty Development Programmes
- To motivate teachers to upgrade their educational qualifications
- > Promoting and enhancing ICT based teaching, learning and evaluation method
- > To initiate student centric teaching methods
- To conduct different programmes for the advanced learners
- ➤ To introduce remedial teaching for slow learners
- To introduce modern learning resources
- To promote individual learning ability among the students
- > To reform evaluation methods at college level
- > To strengthen continuous evaluation system
- > To Language lab and computer labs to be optimally utilized
- To organize Coaching classes for administrative skill such as Tamil Nadu Public Service commission, UPSC, SSC, Banks etc.be enhanced further
- To Encourage faculty to enhance their qualification by NET, SET, and Ph.d.

#### Criteria: III Research Innovation and Extension:

- > To Encourage the faculty members for research activity, publish research articles in reputed academic journal
- To inculcate research of mind among faculty and students
- > To motivate teachers to take up Research Projects
- To emphasise on interdisciplinary research activities
- To organise seminars/ conferences/ workshops funded by the various agencies
- To establish collaborations with repute institutes /organisations
- MOUs/ Linkages for research, field projects, trainings for students and, teacher
- > To promote Faculty /students exchange programme
- To motivate the teachers / student to participate various extension activities
- To motivate the staff and students to publish the articles in reputed refereed journals
- To conduct outreach programme with the help of NSS and student welfare

#### Criteria: IV Infrastructure and Learning resources:

- To convert the existing rooms into ICT enabled class rooms
- To increase the sports infrastructural facilities
- To create the infrastructure facilities like indoorsports facility
- To renovate a canteen

000000000000000000000000000000000

# To add Add more standard titles in the library and process to achieve automation in the Library To provide ICT enabled teaching be introduce in class rooms > To provide a smart class room **Criteria : V Student Support and Progression:** ➤ To conduct Skill Development Programmes for students > To Organise lecture series under Shift II programme > To introduce special programmes for slow learners Organize sports competitions at Intercollegiate and Zonal Level > Strengthening of Placement cell, arrange the campus placements and to improve placement services To Strengthen the career counselling and competitive examination guidance > To initiate Alumni to promote development of the college

To establish vocational guidance and training centre.

# Criteria: VI Governance, Leadership and Management:

- > To communicate Vision and Mission among all the stakeholders through various means
- To involve maximum number of teachers in decision making policy
- To chalk out strategic plan with its deployment
- Framing more committees for decentralisation of work
- To implement e governance at more levels
- > To execute effective welfare schemes for the staff
- To provide financial support to the faculty for enhancing academic excellence
- > To conduct internal as well as financial audits regularly
- > To plan for optimal utilisation of resources

#### **Criteria: VII Innovations and Best Practices:**

- To promote Gender Equity Programmes
- To provide suitable facilities for gender sensitization
- > To take initiatives for alternate energy resources
- To conduct Green audit, Energy Audit and Gender Audit
- To make available various facilities for differently abled students
- > To prepare a hand book of Code of Conduct for Faculty as well as Students
- To inculcate National Integration, Human Values and Professional ethics
- > by conducting various activities
- To run the Best Practices of the College practically and fruitfully

Signature of the IQAC Co-ordinator Signature of the **Principal** 

Signature of the Secretary

0000000000000000000000000000000